**Questions:**

1. What development languages do you or your team know? (SASS, HTML, CSS, JAVA, PHP, AJAX, JQUERY, JAVASCRIPT, .NET, C++, SQL, etc.)
2. What software applications do you use for development? (eclipse, dreamweaver, Prepros, rsa, vmware, photoshop, etc.)
3. What methodologies does your team use? (agile, waterfall, scrum, UCD, lean, prototyping, etc.)
4. What would you like to learn? (methodologies, languages, skills, etc.)
5. What certifications do you have or want? (UX, SEO, PM, Scrum, etc.)
6. What methods for intra team collaboration would be most valuable to you? (conferences during work/after hours, call-in meetings, shared documents, etc.)
7. What time frame would work best for you for intra team collaboration meetings? (please include time zone)
8. List conferences or workshops you would like to attend and why